

18637 US Highway 66  
Pacific, MO 63069



Phone: (314)  
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257-9773

## **Job Description - Asphalt Laborer/Screedman ("Screwman")**

West Contracting is a growing, family-owned, road construction company. West specializes in asphalt paving, production of asphalt materials and concrete construction. We service the Missouri Department of Transportation, cities and municipalities, private trusteeships, commercial properties, new construction sites, and repairs to existing developments.

West Contracting operates five asphalt producing plants and two trucking divisions.

Our "TEAMWEST" values safety, quality, belonging, and teamwork!

Screed ("Screw") Laborer, Asphalt Division Job Description

### **Job Summary:**

The Asphalt Screwman's primary function is to adjust the screed height on the paving machine to ensure proper depth, grade and finish. The Screed Laborer is also responsible for ensuring the consistency of the asphalt mat and the overall ride quality of the finished pavement. The Asphalt Laborer performs work involving laboring and operating of various simple to complex construction tools and equipment involving the construction, repairing, cleaning and maintenance of sidewalks, curbs, gutters driveways, parking lots, private and public streets and State and Federal highways. Performs traffic control duties; May operate truck and trailer to move equipment from one job site to another.

**Essential Job Functions:** (All responsibilities may not be performed by all employees)

Screedman/Screwman Job responsibilities:

- Operates valves to regulate the flow of material at a specified rate.
- Signals the paving machine operator to start and stop.
- Observes the distribution of material over road surfaces to ensure uniform distribution.
- Turns handwheels to set the angle and depth of the screed.
- Using depth gauge, verifies depth specifications of the compacted asphalt.
- Performs daily maintenance on tools and ensures all tools are stored properly at the end of each shift.
- Assists in the general operation of each job site, including:
  - Installing/removing auto paving electronics
  - Adding/removing screed extensions
  - Cleaning excess asphalt off of the paver

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- Daily preventative maintenance of paver
- Flagging traffic
- Set-up and maintenance of erosion control
- Loading and unloading of materials
- Shoveling dirt, gravel and asphalt
- Set-up and maintenance of traffic control aids
- Checking and maintaining grade stakes
- General clean-up around job site

Laborers in the asphalt paving division work with and on hot mix asphalt (HMA) with temperatures ranging as high as 350 degrees. The laborer is required to perform various manual duties that include

- using a shovel for HMA and/or crushed limestone rock sledge hammer (10-15 pounds), mattock (pickax like tool) for breaking out/tearing out existing pavement, string trimmers, gas powered saws (hand held and walk-behind), lute (long handled rake like hand tool with flat metal blade) used to push or shove asphalt to make level or contour as required.
- walk behind commercial 3-5 h.p. blowers.
- walk-behind gas powered tamper plates (which can be difficult to control).
- occasionally an air compressor driven jack hammer to break up sections of pavement.
- The laborer is working around various sizes of mobile off-road construction equipment, licensed construction equipment such as dump trucks and exposed to street and highway public traffic operating at various posted speed limits. May include other duties assigned by foreman/manager as related to road and bridge maintenance and construction.

**Work location:** Outside, typically ground level with seasonal temperature extremes. Highways, Private and public roadways, railways, airports.

**Work Postures:** Standing, bending, twisting, walking and stooping continuously throughout shift.

**Physical Demands:** Lifting and carrying up to 50 pounds sporadically throughout shift. Exposed to dusty conditions as result of the construction process.

**Environmental Conditions:** Asphalt workers must be able to work long hours in all weather conditions, including extreme heat and cold.

**Work Hours:** Monday through Friday; 8-14 hour days mostly with occasional Saturday; some nightshift work. No specified breaks, sometimes continuous work through shift, sometimes multiple breaks if material supply delayed or interrupted or equipment breakdowns.

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**\*\*EEO EMPLOYER/VETERANS/MINORITIES ENCOURAGED TO APPLY.**

**MUST PASS PRE-EMPLOYMENT DRUG TEST/PHYSICAL**

**UNION COMPANY**

**MUST HAVE RELIABLE TRANSPORTATION**

**Job Type: March - December**

**Union Scale and Benefit Pay: Usually \$60,000.00 - \$65,000.00 per year or more**

**Ability to commute/relocate:**

- Pacific, MO: Reliably commute or planning to relocate before starting work (Required)

**Application Question(s):**

- Do you have Screedman Operator/Laborer experience?

**Experience:**

- Asphalt Paving: 1 year (Required)

**License/Certification:**

- Driver's License (Preferred)

**Shift availability:**

- Day Shift (Preferred)
- Night Shift (Preferred)
- Overnight Shift (Preferred)

**Work Location: In person**